

**CITY OF CAMARILLO**  
**Salary Bands Per Job Class**  
**Effective May 9, 2019**

**EXHIBIT A**

Job Code	Occupational Job Families and Job Classes	A	B	Salary Band	Annual Salary		Monthly Salary		Hourly Salary	
					Min	Max	Min	Max	Min	Max
	<b>City Manager</b>									
101	City Manager	E			245,700	245,700	20,475	20,475	118.1250	118.1250
102	Assistant City Manager	E	k	261	172,783	233,059	14,399	19,422	83.0688	112.0474
107	Assistant to the City Manager	M	a	203	97,020	130,866	8,085	10,905	46.6443	62.9162
108	Community Relations Officer	M	a	189	84,404	113,848	7,034	9,487	40.5788	54.7347
109	Economic Development Manager	M	A	214	108,242	146,003	9,020	12,167	52.0396	70.1936
	<b>Administrative/Program Support</b>									
106	Senior Management Analyst	M	a	189	84,404	113,848	7,034	9,487	40.5788	54.7347
104	* Management Analyst	M	A	179	76,410	103,065	6,367	8,589	36.7355	49.5506
105	* Management Assistant	M	B	163	65,164	87,896	5,430	7,325	31.3288	42.2578
206	Executive Assistant	G	b	167	67,810	91,465	5,651	7,622	32.6009	43.9737
205	Senior Administrative Specialist	G	b	147	55,573	74,960	4,631	6,247	26.7179	36.0384
203	* Administrative Specialist II	G	b	136	49,812	67,188	4,151	5,599	23.9478	32.3021
204	Administrative Specialist I	G	b	123	43,768	59,036	3,647	4,920	21.0421	28.3826
201	* Staff Assistant II	G	b	113	39,622	53,444	3,302	4,454	19.0491	25.6944
202	Staff Assistant I	G	b	100	34,815	46,960	2,901	3,913	16.7377	22.5767
	<b>Administrative Services</b>									
302	Director, Administrative Services	E	k	250	154,870	208,896	12,906	17,408	74.4566	100.4308
305	Assistant Director, Administrative Services	M	k	227	123,190	166,164	10,266	13,847	59.2259	79.8868
313	Information Systems Analyst	M	e	203	97,020	130,866	8,085	10,905	46.6443	62.9162
311	* Information Systems Administrator	G	E	185	81,111	109,406	6,759	9,117	38.9954	52.5990
315	Geographic Information Systems Specialist	G	e	185	81,111	109,406	6,759	9,117	38.9954	52.5990
323	Human Resources Manager	M	a	211	105,059	141,709	8,755	11,809	50.5091	68.1292
321	Human Resources Analyst	M	a	189	84,404	113,848	7,034	9,487	40.5788	54.7347
329	Fleet and Facilities Manager	M	f	186	81,922	110,500	6,827	9,208	39.3854	53.1250
330	Facilities Maintenance Assistant	G	t	136	49,812	67,188	4,151	5,599	23.9478	32.3021
332	Senior Equipment Mechanic	G	f	163	65,164	87,896	5,430	7,325	31.3288	42.2578
333	* Equipment Mechanic	G	F	151	57,830	78,004	4,819	6,500	27.8027	37.5017
	<b>City Clerk</b>									
401	City Clerk	E	k	228	124,422	167,826	10,368	13,986	59.8181	80.6857
402	Deputy City Clerk	M	b	165	66,474	89,663	5,539	7,472	31.9585	43.1072
	<b>Finance</b>									
601	Director, Finance	E	k	247	150,315	202,752	12,526	16,896	72.2668	97.4771
602	Assistant Director, Finance	M	k	224	119,567	161,278	9,964	13,440	57.4840	77.5374
609	Finance/Accounting Manager	M	g	196	90,492	122,061	7,541	10,172	43.5060	58.6830
610	Accounting Supervisor	M	g	187	82,741	111,605	6,895	9,300	39.7793	53.6563
603	Senior Accountant	M	g	182	78,725	106,188	6,560	8,849	37.8486	51.0521
604	* Accountant	M	G	168	68,488	92,380	5,707	7,698	32.9269	44.4134
605	Budget Analyst	M	g	178	75,653	102,045	6,304	8,504	36.3718	49.0601
613	Finance Assistant	M	g	157	61,387	82,802	5,116	6,900	29.5131	39.8088
611	* Accounting Specialist II	G	H	131	47,394	63,927	3,949	5,327	22.7855	30.7343
612	Accounting Specialist I	G	h	120	42,480	57,300	3,540	4,775	20.4232	27.5478

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620	Customer Service Supervisor	M	g	173	71,981	97,092	5,998	8,091	34.6065	46.6790
623	Senior Customer Service Specialist	G	j	143	53,405	72,035	4,450	6,003	25.6753	34.6322
621	* Customer Service Specialist II	G	J	129	46,460	62,668	3,872	5,222	22.3366	30.1287
622	Customer Service Specialist I	G	j	118	41,643	56,171	3,470	4,681	20.0208	27.0051
	<b>Community Development</b>									
701	* Director, Community Development	E	K	247	150,315	202,752	12,526	16,896	72.2668	97.4771
702	Assistant Director, Community Development	M	k	224	119,567	161,278	9,964	13,440	57.4840	77.5374
708	Principal Planner	M	l	196	90,492	122,061	7,541	10,172	43.5060	58.6830
703	Senior Planner	M	l	186	81,922	110,500	6,827	9,208	39.3854	53.1250
704	* Associate Planner	G	L	176	74,163	100,034	6,180	8,336	35.6551	48.0934
705	Assistant Planner	G	l	160	63,247	85,311	5,271	7,109	30.4074	41.0150
709	Planning Technician	G	l	144	53,939	72,755	4,495	6,063	25.9321	34.9785
706	Code Compliance Manager	M	m	177	74,904	101,034	6,242	8,420	36.0116	48.5743
707	* Code Compliance Officer	G	M	154	59,582	80,367	4,965	6,697	28.6452	38.6380
	<b>Public Works - Engineering</b>									
801	Director, Public Works	E	k	254	161,158	217,378	13,430	18,115	77.4798	104.5087
529	Assistant Director Public Works/City Engineer	M	k	238	137,439	185,385	11,453	15,449	66.0764	89.1272
528	Deputy Director Public Works/Environmental	M	o	223	118,383	159,681	9,865	13,307	56.9149	76.7697
530	Deputy Director Public Works/Transportation	M	o	223	118,383	159,681	9,865	13,307	56.9149	76.7697
527	Public Works Administrator	M	a	212	106,109	143,126	8,842	11,927	51.0142	68.8105
512	Principal Civil Engineer	M	n	216	110,418	148,937	9,202	12,411	53.0856	71.6045
511	* Senior Civil Engineer	M	N	206	99,960	134,831	8,330	11,236	48.0577	64.8226
531	* Traffic Engineer	M	O	213	107,171	144,557	8,931	12,046	51.5243	69.4986
533	Supervising Traffic Signal Technician	G	p	170	69,865	94,237	5,822	7,853	33.5887	45.3061
532	* Traffic Signal Technician	G	P	158	62,001	83,630	5,167	6,969	29.8083	40.2069
544	Associate Civil Engineer	M	n	195	89,596	120,852	7,466	10,071	43.0752	58.1020
542	Associate Engineer	M	q	187	82,741	111,605	6,895	9,300	39.7793	53.6563
543	* Assistant Engineer II	G	Q	177	74,904	101,034	6,242	8,420	36.0116	48.5743
545	Assistant Engineer I	G	q	170	69,865	94,237	5,822	7,853	33.5887	45.3061
539	Engineering Technician III	G	r	163	65,164	87,896	5,430	7,325	31.3288	42.2578
540	* Engineering Technician II	G	R	153	58,992	79,571	4,916	6,631	28.3615	38.2555
541	Engineering Technician I	G	r	137	50,310	67,860	4,192	5,655	24.1873	32.6251
815	Stormwater Program Manager	M	s	179	76,410	103,065	6,367	8,589	36.7355	49.5506
817	Stormwater Assistant	G	s	165	66,474	89,663	5,539	7,472	31.9585	43.1072
816	Stormwater Inspector	G	s	155	60,178	81,171	5,015	6,764	28.9316	39.0244
550	Supervising Public Works Inspector	G	s	173	71,981	97,092	5,998	8,091	34.6065	46.6790
551	* Public Works Inspector	G	S	161	63,880	86,164	5,323	7,180	30.7115	41.4252
	<b>Public Works - Streets</b>									
820	Public Works Maintenance Superintendent	M	t	202	96,060	129,570	8,005	10,797	46.1825	62.2932
819	Assistant Superintendent, Public Works Maintenance	M	t	179	76,410	103,065	6,367	8,589	36.7355	49.5506
818	Public Works Maintenance Supervisor	G	t	167	67,810	91,465	5,651	7,622	32.6009	43.9737
814	Landscape Inspector	G	t	162	64,519	87,026	5,377	7,252	31.0186	41.8394

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810	Lead Public Works Maintenance Worker	G	t	148	56,129	75,709	4,677	6,309	26.9850	36.3988
811	Public Works Maintenance Worker III	G	t	136	49,812	67,188	4,151	5,599	23.9478	32.3021
812	* Public Works Maintenance Worker II	G	T	126	45,094	60,825	3,758	5,069	21.6797	29.2426
813	Public Works Maintenance Worker I	G	t	115	40,419	54,519	3,368	4,543	19.4320	26.2109
	<b>Public Works - Water Reclamation</b>									
830	* Water Reclamation Superintendent	M	U	217	111,522	150,427	9,294	12,536	53.6164	72.3205
831	Assistant Superintendent, Water Reclamation	M	u	194	88,709	119,656	7,392	9,971	42.6487	57.5267
837	Chemist	G	v	188	83,568	112,721	6,964	9,393	40.1770	54.1928
844	Source Control Inspector	G	s	165	66,474	89,663	5,539	7,472	31.9585	43.1072
840	Lead Water Reclamation Plant Operator	G	v	178	75,653	102,045	6,304	8,504	36.3718	49.0601
841	Water Reclamation Plant Operator III	G	v	166	67,138	90,560	5,595	7,547	32.2781	43.5383
842	* Water Reclamation Plant Operator II	G	V	156	60,780	81,983	5,065	6,832	29.2209	39.4147
843	Water Reclamation Plant Operator I	G	v	145	54,478	73,483	4,540	6,124	26.1914	35.3283
839	Electrician/Instrumentation Technician	G	w	159	62,621	84,467	5,218	7,039	30.1064	40.6090
832	Water Reclamation Plant Maintenance Leadworker	G	w	171	70,563	95,179	5,880	7,932	33.9246	45.7592
833	* Water Reclamation Plant Mechanic II	G	W	149	56,690	76,466	4,724	6,372	27.2549	36.7627
834	Water Reclamation Plant Mechanic I	G	w	138	50,813	68,539	4,234	5,712	24.4292	32.9513
838	Lead Collection Systems Mechanic	G	w	161	63,880	86,164	5,323	7,180	30.7115	41.4252
835	Collection Systems Mechanic II	G	w	149	56,690	76,466	4,724	6,372	27.2549	36.7627
836	Collection Systems Mechanic I	G	w	133	48,347	65,212	4,029	5,434	23.2435	31.3521
	<b>Public Works - Water</b>									
850	* Water Superintendent	M	X	219	113,764	153,450	9,480	12,788	54.6941	73.7742
851	Assistant Superintendent, Water	M	x	196	90,492	122,061	7,541	10,172	43.5060	58.6830
852	Water Inspector	G	y	159	62,621	84,467	5,218	7,039	30.1064	40.6090
854	Lead Water Services Technician	G	y	147	55,573	74,960	4,631	6,247	26.7179	36.0384
864	Water Services Technician II	G	y	126	45,094	60,825	3,758	5,069	21.6797	29.2426
855	Water Services Technician I	G	y	115	40,419	54,519	3,368	4,543	19.4320	26.2109
859	Lead Water Distribution Operator	G	y	159	62,621	84,467	5,218	7,039	30.1064	40.6090
856	Water Distribution Operator III	G	y	147	55,573	74,960	4,631	6,247	26.7179	36.0384
857	* Water Distribution Operator II	G	Y	137	50,310	67,860	4,192	5,655	24.1873	32.6251
858	Water Distribution Operator I	G	y	126	45,094	60,825	3,758	5,069	21.6797	29.2426
860	Lead Water Production Operator	G	y	159	62,621	84,467	5,218	7,039	30.1064	40.6090
861	Water Production Operator III	G	y	147	55,573	74,960	4,631	6,247	26.7179	36.0384
862	Water Production Operator II	G	y	137	50,310	67,860	4,192	5,655	24.1873	32.6251
863	Water Production Operator I	G	y	126	45,094	60,825	3,758	5,069	21.6797	29.2426

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**NON-CLASSIFIED / HOURLY RATED POSITIONS**

<b>Position Title</b>	<b>Hourly Rates Effective 7/1/2018</b>	<b>Hourly Rates Effective 1/1/2019</b>
Crossing Guard	14.15	14.15
TV Camera Operator	18.85	18.85
Student Assistant I – High School Students	11.00	12.00
Student Assistant II – College Students	13.15	13.80
Intern	15.60	15.85