

CITY OF CAMARILLO
Salary Bands Per Job Class
Effective October 1, 2017

EXHIBIT B

Job Code	Occupational Job Families and Job Classes	A	B	Salary Band	Annual Min.	Annual Max.	Monthly Min.	Monthly Max.	Hourly Min.	Hourly Max.
	<u>City Manager</u>									
101	City Manager	E			245,700	245,700	20,475	20,475	118.1250	118.1250
102	Assistant City Manager	E	k	259	169,379	228,466	14,115	19,039	81.4321	109.8396
107	Assistant to the City Manager	M	a	201	95,108	128,287	7,926	10,691	45.7252	61.6765
	<u>Administrative/Program Support</u>									
106	Senior Management Analyst	M	a	187	82,741	111,605	6,895	9,300	39.7793	53.6563
104	Management Analyst	M	A	177	74,904	101,035	6,242	8,420	36.0116	48.5743
105	Management Assistant	M	B	161	63,880	86,164	5,323	7,180	30.7115	41.4252
206	Executive Assistant	G	b	165	66,474	89,663	5,539	7,472	31.9585	43.1072
205	Senior Administrative Specialist	G	c	138	50,813	68,539	4,234	5,712	24.4292	32.9513
203	Administrative Specialist II	G	C	133	48,346	65,212	4,029	5,434	23.2435	31.3521
204	Administrative Specialist I	G	c	120	42,480	57,299	3,540	4,775	20.4232	27.5478
201	Staff Assistant II	G	D	115	40,419	54,519	3,368	4,543	19.4320	26.2109
202	Staff Assistant I	G	d	104	36,228	48,866	3,019	4,072	17.4174	23.4934
	<u>Administrative Services</u>									
302	Director, Administrative Services	E	k	248	151,818	204,780	12,652	17,065	72.9895	98.4519
305	Assistant Director, Administrative Services	M	k	225	120,763	162,890	10,064	13,574	58.0589	78.3127
313	Information Systems Analyst	M	e	200	94,167	127,017	7,847	10,585	45.2725	61.0658
311	Information Systems Administrator	G	E	182	78,725	106,188	6,560	8,849	37.8486	51.0521
315	Geographic Information Systems Specialist	G	e	182	78,725	106,188	6,560	8,849	37.8486	51.0521
321	Human Resources Analyst	M	a	187	82,741	111,605	6,895	9,300	39.7793	53.6563
329	Fleet and Facilities Manager	M	f	184	80,308	108,323	6,692	9,027	38.6094	52.0782
330	Facilities Maintenance Assistant	G	t	134	48,830	65,864	4,069	5,489	23.4760	31.6656
332	Senior Equipment Mechanic	G	f	161	63,880	86,164	5,323	7,180	30.7115	41.4252
333	Equipment Mechanic	G	F	149	56,690	76,466	4,724	6,372	27.2549	36.7627
	<u>City Clerk</u>									
401	City Clerk	E	k	226	121,970	164,519	10,164	13,710	58.6395	79.0959
402	Deputy City Clerk	M	b	163	65,164	87,896	5,430	7,325	31.3288	42.2578
	<u>Finance</u>									
601	Director, Finance	E	k	245	147,353	198,757	12,279	16,563	70.8429	95.5564
602	Assistant Director, Finance	M	k	222	117,211	158,100	9,768	13,175	56.3514	76.0096
609	Finance/Accounting Manager	M	g	194	88,709	119,656	7,392	9,971	42.6487	57.5267
610	Accounting Supervisor	M	g	185	81,110	109,406	6,759	9,117	38.9954	52.5990
603	Senior Accountant	M	g	180	77,174	104,096	6,431	8,675	37.1028	50.0461
604	Accountant	M	G	166	67,138	90,560	5,595	7,547	32.2781	43.5383
605	Budget Analyst	M	g	176	74,163	100,034	6,180	8,336	35.6551	48.0934
613	Finance Assistant	M	g	155	60,178	81,171	5,015	6,764	28.9316	39.0244
611	Accounting Specialist II	G	H	129	46,460	62,668	3,872	5,222	22.3366	30.1287
612	Accounting Specialist I	G	h	118	41,643	56,171	3,470	4,681	20.0208	27.0051
620	Customer Service Supervisor	M	g	171	70,563	95,179	5,880	7,932	33.9246	45.7592
623	Senior Customer Service Specialist	G	j	141	52,352	70,616	4,363	5,885	25.1694	33.9498
621	Customer Service Specialist II	G	J	127	45,545	61,433	3,795	5,119	21.8965	29.5350
622	Customer Service Specialist I	G	j	116	40,823	55,064	3,402	4,589	19.6263	26.4729

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	<u>Community Development</u>									
701	Director, Community Development	E	K	245	147,353	198,757	12,279	16,563	70.8429	95.5564
702	Assistant Director, Community Development	M	k	222	117,211	158,100	9,768	13,175	56.3514	76.0096
708	Principal Planner	M	l	194	88,709	119,656	7,392	9,971	42.6487	57.5267
703	Senior Planner	M	l	184	80,308	108,323	6,692	9,027	38.6094	52.0782
704	Associate Planner	G	L	174	72,701	98,063	6,058	8,172	34.9525	47.1458
705	Assistant Planner	G	l	158	62,001	83,630	5,167	6,969	29.8083	40.2069
709	Planning Technician	G	l	142	52,876	71,322	4,406	5,943	25.4211	34.2893
706	Code Compliance Manager	M	m	175	73,428	99,044	6,119	8,254	35.3021	47.6172
707	Code Compliance Officer	G	M	152	58,408	78,784	4,867	6,565	28.0807	37.8767
	<u>Public Works – Engineering</u>									
801	Director, Public Works	E	k	252	157,982	213,095	13,165	17,758	75.9531	102.4494
529	Assistant Director Public Works/City Engineer	M	k	236	134,731	181,732	11,228	15,144	64.7745	87.3711
528	Deputy Director Public Works/Environmental	M	o	220	114,901	154,985	9,575	12,915	55.2410	74.5119
530	Deputy Director Public Works/Transportation	M	o	220	114,901	154,985	9,575	12,915	55.2410	74.5119
527	Public Works Administrator	M	a	210	104,019	140,306	8,668	11,692	50.0090	67.4546
512	Principal Civil Engineer	M	n	214	108,242	146,003	9,020	12,167	52.0396	70.1936
511	Senior Civil Engineer	M	N	204	97,990	132,174	8,166	11,015	47.1107	63.5453
531	Traffic Engineer	M	O	210	104,019	140,306	8,668	11,692	50.0090	67.4546
533	Supervising Traffic Signal Technician	G	p	167	67,810	91,465	5,651	7,622	32.6009	43.9737
532	Traffic Signal Technician	G	P	155	60,178	81,171	5,015	6,764	28.9316	39.0244
544	Associate Civil Engineer	M	n	193	87,831	118,471	7,319	9,873	42.2265	56.9572
542	Associate Engineer	M	q	185	81,110	109,406	6,759	9,117	38.9954	52.5990
543	Assistant Engineer II	G	Q	175	73,428	99,044	6,119	8,254	35.3021	47.6172
545	Assistant Engineer I	G	q	168	68,488	92,380	5,707	7,698	32.9269	44.4134
539	Engineering Technician III	G	r	160	63,247	85,311	5,271	7,109	30.4074	41.0150
540	Engineering Technician II	G	R	150	57,257	77,231	4,771	6,436	27.5274	37.1304
541	Engineering Technician I	G	r	134	48,830	65,864	4,069	5,489	23.4760	31.6656
815	Stormwater Program Manager	M	s	177	74,904	101,035	6,242	8,420	36.0116	48.5743
817	Stormwater Assistant	G	s	163	65,164	87,896	5,430	7,325	31.3288	42.2578
816	Stormwater Inspector	G	s	153	58,992	79,571	4,916	6,631	28.3615	38.2555
550	Supervising Public Works Inspector	G	s	171	70,563	95,179	5,880	7,932	33.9246	45.7592
551	Public Works Inspector	G	S	159	62,621	84,467	5,218	7,039	30.1064	40.6090
	<u>Public Works – Streets</u>									
820	Public Works Maintenance Superintendent	M	t	200	94,167	127,017	7,847	10,585	45.2725	61.0658
819	Assistant Superintendent, PW Maintenance	M	t	177	74,904	101,035	6,242	8,420	36.0116	48.5743
818	Public Works Maintenance Supervisor	G	t	165	66,474	89,663	5,539	7,472	31.9585	43.1072
814	Landscape Inspector	G	t	160	63,247	85,311	5,271	7,109	30.4074	41.0150
810	Lead Public Works Maintenance Worker	G	t	146	55,023	74,218	4,585	6,185	26.4533	35.6816
811	Public Works Maintenance Worker III	G	t	134	48,830	65,864	4,069	5,489	23.4760	31.6656
812	Public Works Maintenance Worker II	G	T	124	44,205	59,626	3,684	4,969	21.2525	28.6664
813	Public Works Maintenance Worker I	G	t	113	39,622	53,444	3,302	4,454	19.0491	25.6944
	<u>Public Works – Water Reclamation</u>									
830	Water Reclamation Superintendent	M	U	213	107,171	144,557	8,931	12,046	51.5243	69.4986
831	Assistant Superintendent, Water Reclamation	M	u	190	85,248	114,987	7,104	9,582	40.9846	55.2821

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Public Works – Water Reclamation (Continued)										
837	Chemist	G	v	186	81,922	110,500	6,827	9,208	39.3854	53.1250
844	Source Control Inspector	G	s	163	65,164	87,896	5,430	7,325	31.3288	42.2578
840	Lead Water Reclamation Plant Operator	G	v	176	74,163	100,034	6,180	8,336	35.6551	48.0934
841	Water Reclamation Plant Operator III	G	v	164	65,816	88,775	5,485	7,398	31.6421	42.6804
842	Water Reclamation Plant Operator II	G	v	154	59,582	80,367	4,965	6,697	28.6452	38.6380
843	Water Reclamation Plant Operator I	G	v	143	53,405	72,035	4,450	6,003	25.6753	34.6322
839	Electrician/Instrumentation Technician	G	w	158	62,001	83,630	5,167	6,969	29.8083	40.2069
832	Water Recl. Plant Maintenance Leadworker	G	w	170	69,864	94,237	5,822	7,853	33.5887	45.3061
833	Water Reclamation Plant Mechanic II	G	w	148	56,129	75,710	4,677	6,309	26.9850	36.3988
834	Water Reclamation Plant Mechanic I	G	w	137	50,310	67,860	4,192	5,655	24.1873	32.6251
838	Lead Collection Systems Mechanic	G	w	160	63,247	85,311	5,271	7,109	30.4074	41.0150
835	Collection Systems Mechanic II	G	w	148	56,129	75,710	4,677	6,309	26.9850	36.3988
836	Collection Systems Mechanic I	G	w	132	47,868	64,567	3,989	5,381	23.0134	31.0416
Public Works – Water										
850	Water Superintendent	M	x	214	108,242	146,003	9,020	12,167	52.0396	70.1936
851	Assistant Superintendent, Water	M	x	191	86,101	116,137	7,175	9,678	41.3945	55.8349
852	Water Inspector	G	y	158	62,001	83,630	5,167	6,969	29.8083	40.2069
854	Lead Water Services Technician	G	y	146	55,023	74,218	4,585	6,185	26.4533	35.6816
864	Water Services Technician II	G	y	125	44,647	60,222	3,721	5,019	21.4650	28.9531
855	Water Services Technician I	G	y	114	40,018	53,979	3,335	4,498	19.2396	25.9514
859	Lead Water Distribution Operator	G	y	158	62,001	83,630	5,167	6,969	29.8083	40.2069
856	Water Distribution Operator III	G	y	146	55,023	74,218	4,585	6,185	26.4533	35.6816
857	Water Distribution Operator II	G	y	136	49,811	67,188	4,151	5,599	23.9478	32.3021
858	Water Distribution Operator I	G	y	125	44,647	60,222	3,721	5,019	21.4650	28.9531
860	Lead Water Production Operator	G	y	158	62,001	83,630	5,167	6,969	29.8083	40.2069
861	Water Production Operator III	G	y	146	55,023	74,218	4,585	6,185	26.4533	35.6816
862	Water Production Operator II	G	y	136	49,811	67,188	4,151	5,599	23.9478	32.3021
863	Water Production Operator I	G	y	125	44,647	60,222	3,721	5,019	21.4650	28.9531

NON-CLASSIFIED / HOURLY RATED POSITIONS

Position Title	Hourly Rates Effective 7/1/2017	Hourly Rates Effective 1/1/2018
Crossing Guard	13.50	14.15
TV Camera Operator	18.00	18.85
Student Assistant I – High School Students	10.50	11.00
Student Assistant II – College Students	12.55	13.15
Intern	14.90	15.60